

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<p>Name or Brief Description of Proposal</p>	<p><u>Community Asset Transfer Programme: Kingsland Community Centre</u></p> <p>To transfer Kingsland Community Centre to a community, voluntary or faith organisation, at less than market value, through a Community Asset Transfer (CAT).</p>
<p>Brief Service Profile (including number of customers)</p>	<p>Kingsland Community Centre is situated in the city centre, in the Bargate ward. The centre has two halls, kitchen and a meeting room which are available for hire by local groups and for private events. The site is wheelchair accessible.</p>
<p>Summary of Impact and Issues</p>	<p>Whilst the centre hosts some regular groups it is currently underutilised and it is hoped that the CAT transfer in partnership with West Itchen Community Trust will help generate new users.</p> <p>When any potential impacts are identified, this assessment will be updated to reflect them.</p>
<p>Potential Positive Impacts</p>	<p>The Council wants to achieve the following outcomes through a proactive community asset transfer programme:</p> <ul style="list-style-type: none"> • Community empowerment and benefits to the wider local community • Capacity building through the use of local skills, experience, knowledge and time • Retaining valued local provision, thus improving

	<p>local services in times of austerity, while contributing to savings</p> <ul style="list-style-type: none"> • Delivering local services that address local needs through community led and community controlled assets • Extending the use of a building or land • Value for money and the ability to draw in other sources of funding not available to the council • Social enterprise and social well-being, including community cohesion • Financial viability, long term sustainability and external investment • Delivery of council objectives through other partners <p>A stimulus to partnership working</p>
Senior Project Officer	Sandra Zebedee
Date	4/11/2016

Approved by Responsible Service Manager	Vanessa Shahani
Date	4/11/2016

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	<p>No known impact</p> <p>The Census 2011 suggests that there is a relatively low percentage of people aged under 15 and over 65 in the Bargate ward – 84.5% of people who live in the area are of working age, higher than any other ward in the city.</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>
Disability	<p>No known impact</p> <p>11% of residents in this area declared in the 2011 Census that they have a long-term health problem or disability that limits their day to day activities.</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>
Gender Reassignment	<p>No known impact</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>
Marriage and Civil Partnership	<p>The centre is available for party hire, which could include celebrations from marriage or civil partnership ceremonies.</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>
Pregnancy and Maternity	<p>No known impact</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>

Race	<p>No known impact</p> <p>The 2011 Census shows that the Bargate ward is one of the most ethnically diverse in the city. 64.5% of the residents identify themselves as being White British. 12% identify themselves as Asian/Asian British and 11.5% as Other White.</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>
Religion or Belief	<p>The Community Centre currently hosts Majesty House; a Polish church group.</p> <p>The Census 2011 data suggests that in this ward Christianity is the most popular faith but the percentage is lower than in many neighbouring areas at 40.3%. 9.6% identified as Muslim and 1.9% as Hindu. 38.5% of residents defined themselves as having no faith; the highest percentage in any ward in Southampton.</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>
Sex	<p>No known impact</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>
Sexual Orientation	<p>No known impact</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>
Community Safety	<p>Hampshire Police crime statistics from August 2016 report that in the area directly around the centre there were 8 crimes reported in the following</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they</p>

	<p>categories:-</p> <ul style="list-style-type: none"> • Criminal Damage and Arson • Violence and Sexual Offences • Public Order • ASB • Vehicle Crime 	<p>have a voice in the running of the centre in the future.</p>
Poverty	<p>No known impact</p> <p>The Indices of Multiple Deprivation (IMD) 2015 indicated that Bargate Ward ranks amongst the 20% most deprived in the country.</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>
Other Significant Impacts	<p>No known impact</p>	<p>As part of the application process for Asset Transfer the Council expects KRCA to consult with current users and local residents so they have a voice in the running of the centre in the future.</p>